

Board and Commission Stipends



Introduction

- Beginning October 1, 2022, a stipend will be available for members of boards and commissions who self-certify to household income below the County self-sufficiency standard
- Applies to all boards/commissions under the purview of the Board of Supervisors (currently 34).
- Forms, guidelines to be posted to [Clerk of the Board website](#), Clerk staff to coordinate with board/commission staff

| Household Size | Annual Income |
|-------------------------------|---------------|
| 1 Adult | \$ 67,334 |
| 2 Adults | \$ 82,540 |
| 1 Adult, 1 Child ² | \$ 114,710 |
| 2 Adults, 1 Child | \$121,108 |
| 1 Adult, 2 Children | \$144,657 |
| 2 Adults, 2 Children | \$149,089 |
| Each Additional Child | Add \$23,276 |

(Left) University of Washington Center for Women’s Welfare Self-Sustainability Table (2021)

Members who self-certify to a household income (right column) lower than indicated by the table, will be enrolled for stipend payments

Purpose

- To Enhance board/commission diversity
- To promote recruitment and retention of board/commission members
- To mitigate barriers to service on a board/commission for lower-income, BIPOC, rural, and single-parent-household community members

Background

- Childcare, missed wages, and commute costs are significant barriers to board/commission participation
- Lower-income workers and single parents are particularly vulnerable to these barriers
- A disproportionate number of BIPOC individuals head single parent households, and/or work in occupations that traditionally offer comparatively lower hourly wages and paid time off
- Stipend is expected to mitigate these factors and incentivize participation from a diverse section of the community

Program Overview

- Stipend amount is **\$50 per meeting** or appointed board or commission
- “Self-sufficiency” calculated using the [University of Washington Self Sufficiency Calculator](#)
- Commissioners will **self-certify annually** for the duration of their appointment using a brief application form
- Taxability is responsibility of recipients; 1099M will automatically be issued by DOF if stipends exceed \$600 in any calendar year

Stipend applications will be made available to members of boards/commissions at the beginning of their appointment, available at any time during a member’s tenure, and for new commissioner recruitment efforts