

<b>COMMITTEE:</b> EQUITY, OUTREACH & ADVOCACY	Oct. 21, 2021 - 10-11:30 a.m.	LOCATION: ZOOM TELECONFERENCE
<b>MEMBERS</b> Sylvia Barry, Sybil Boutilier, Teri Dowling, Diana López, Wendy Nuessle, Fred Silverman, Lauren Vreeland Long		
<b>PUBLIC / OTHER:</b> Amy Dietz (staff), Diana Bradley, Gary Lara, Geri Kunin, Jody Timms, Kalinin, Linda Jackson, Sylvia Barry, Woody Weingarten, Lee Pullen, Barbara Brown, Suzanne Sadowsky, Stephanie McNally, Vinh Luu, Sara Robinson, Gloria Dunn-Violin, Jason Dreschler, Juanita Edwards, Samantha Ramirez, Dana Van Gorder, Crystal Martinez, Nancy Boyce, Kevin Colgate, Linda Jackson, Lorenzo Cordova		
<b>EXCUSED:</b> Everett Bradon, Ralph Marchese, Jean Gunn, Salamah Locks		
<b>ABSENT:</b>		
<b>RECORDER:</b> Amy Dietz		
<b>Next Meeting:</b> Thurs., Nov. 18, 10 – 11:30 a.m. via Zoom		

MINUTES SUMMARY	ACTION TAKEN/RESPONSIBLE PARTY
<p><b><u>Presentation:</u></b> “Ally Update and Advocacy Collaboration”</p> <ul style="list-style-type: none"> <li>Notes from meeting are at the end of these Minutes.</li> </ul> <p><b><u>Call to Order:</u></b></p> <ul style="list-style-type: none"> <li>Chair Nuessle called the meeting to order at 11:10</li> </ul> <p><b><u>Land Acknowledgement</u></b></p>	<ul style="list-style-type: none"> <li>Last</li> </ul>

MINUTES SUMMARY	ACTION TAKEN/RESPONSIBLE PARTY
<ul style="list-style-type: none"> <li>• Chair Nuessle read the Land Acknowledgement.</li> <li>• Commissioner Boutilier recommended changing the word “re-patriate” to “re-matriate,” which is the correct Indian term. It is a matrilineal society. Chair Nuessle will send to Miwok tribe to approve updated verbiage.</li> </ul> <p><b><u>Approval of the Agenda:</u></b></p> <ul style="list-style-type: none"> <li>• Commissioner Dowling made a motion to approve the agenda.</li> <li>• Commissioner Silverman seconded.</li> <li>• Motion carried 7-0.</li> </ul> <p><b><u>Approval of Minutes:</u></b></p> <ul style="list-style-type: none"> <li>• Amend Sept. minutes to include Commissioner Dowling in the Advocacy Subcommittee.</li> <li>• Vice-Chair Silverman made a motion to approve the minutes as amended.</li> <li>• Commissioner Lopez seconded.</li> <li>• Motion carried 7-0.</li> </ul> <p><b><u>Time for Public Expression:</u></b></p> <ul style="list-style-type: none"> <li>• Linda Jackson promoted the Marin Environmental Housing Collaborative's meeting on 12/1 at 6:30. Sign up for notice about this: <a href="https://marinmehc.org/newsletter-sign-up/">https://marinmehc.org/newsletter-sign-up/</a> Another housing advocacy group: <a href="https://www.housingcrisisaction.org/">https://www.housingcrisisaction.org/</a> to learn about opportunities to speak up for housing.</li> </ul> <p><b><u>Chair’s Report:</u></b></p>	

<b>MINUTES SUMMARY</b>	<b>ACTION TAKEN/RESPONSIBLE PARTY</b>
<ul style="list-style-type: none"> <li>• Thanked community partners for presenting today and brainstorming sessions for collaborations.</li> <li>• Equity, Outreach and Advocacy Committee sponsoring Nov. MCCOA meeting, “Voices of Marin City.”</li> </ul> <p><b><u>Vice-Chair’s Report:</u></b></p> <p>N/A</p> <p><b><u>Advocacy Subcommittee Update:</u></b></p> <ul style="list-style-type: none"> <li>• Next meeting: Oct. 25 at 12:30.</li> </ul> <p><b><u>New Business/Announcements:</u></b></p> <ul style="list-style-type: none"> <li>• AAA Director Lee Pullen emphasized importance of Board Subcommittee looking at aging issues. <ul style="list-style-type: none"> <li>○ Next week will be the third meeting; there have been two. The next will be a “year in review” to hear what the EOA committee’s involvement has been and proposals for action in the coming year.</li> <li>○ He is verifying if this open to public for listening in.</li> </ul> </li> </ul> <p><b>The meeting adjourned at 11:24 a.m.</b></p> <p><b>The next meeting is on Thurs., Nov. 18, 2021 from 10 - 11:30 a.m. via Zoom.</b></p>	

**“Ally Update and Advocacy Collaboration”  
October 21, 2021**

<b>Community Partner</b>	<b>Talking Points</b>
Asian Advocacy Alliance	<ul style="list-style-type: none"> <li>• Need more workers who speak Vietnamese</li> <li>• 300 + isolated seniors</li> <li>• Transportation, don't know where to go, don't know who to talk to</li> <li>• Need a case worker/ case manager/ navigator to walk people through county and other resources</li> </ul>
Canal Alliance	<ul style="list-style-type: none"> <li>• Adult and youth education</li> <li>• Housing stability</li> <li>• Bring health outcomes into advocacy and policy work</li> <li>• 10% of pop over age of 60</li> </ul>
Coast Miwok Tribal Council	<ul style="list-style-type: none"> <li>• Community outreach</li> <li>• Homeless in our own land</li> <li>• Have no services to support any needs (no land, no home, etc.)</li> <li>• Need a living cultural center (place to interact with community on different levels – culturally, environmentally, health wise, etc.)</li> <li>• Education (what is causing these issues)</li> </ul>
Marin County Youth Commission	<ul style="list-style-type: none"> <li>• Goal -act as political voice of young people</li> <li>• More affordable housing</li> <li>• Ways to partner – meet w Commission on Aging, people from same districts work together</li> <li>• Importance of intergenerational work</li> <li>• Make sure others know about Youth Commission and invite members to other committees</li> </ul>
SPAHR	<ul style="list-style-type: none"> <li>• LGBT seniors' unique needs, coming from history of rejection and discrimination</li> <li>• Sense of community, mental and emotional health counseling</li> <li>• Discussion groups and opportunities for connection, community, and social support</li> <li>• Started a friendly visitor program in residential/ skilled nursing facilities</li> </ul>

	<ul style="list-style-type: none"> <li>• Trainings to service providers build skills with allyship</li> </ul>
Marin City Community Services	<ul style="list-style-type: none"> <li>• Social groups, seniors on the movie</li> <li>• Working with Vivalon (Zumba and computer tech)</li> <li>• Intergenerational garden, grow and harvest food, share stories</li> </ul>
Women's Commission	<ul style="list-style-type: none"> <li>• Priorities include are we reaching everyone in our county? Look through an equity lens in how to be better advocates</li> <li>• Projects: Consent decree (internal employee program); track/ monitor Marin SERT (Sexual Assault Response Team kits); C-DAW (Commission on Discrimination Against Women) adoption; food parity (how to we bring nutritious food to people – children, families, etc.); Marin Teen Girl Conference (representatives of inclusivity – including members of Commission on Aging)</li> <li>• Interested in finding ways to better serve aging population</li> </ul>
Age Forward	<ul style="list-style-type: none"> <li>• Framework/ plan sets the stage for bringing in an equity and age lens into work of the county</li> <li>• Collaborate with all stakeholders</li> <li>• Six different domains (all seen with equity lens): housing; mobility; community services; emergency preparedness, social connection; focus on unincorporated areas.</li> <li>• Inequities compound with age – this plan helps to work with county partners to improve lives of all those who are most vulnerable</li> <li>• Affordable and safe housing; flexible transportation; wellness checks for isolated adults</li> </ul>

**General Discussion/ Brainstorming Session:**

Topic	Notes	Person(s)/ Group(s)
Housing	<ul style="list-style-type: none"> <li>• Have discussions with different community groups. Have an honest dialogue. Not everyone is on the same page – there are misconceptions.</li> <li>• Crucial issue across all populations.</li> <li>• Important among those living with HIV.</li> </ul>	<ul style="list-style-type: none"> <li>• Youth Commission</li> <li>• Canal Alliance</li> <li>• SPAHR</li> <li>• Age-Forward</li> <li>• Diana Lopez</li> </ul>

	<ul style="list-style-type: none"> <li>• Every community is needing to respond to new units needing to be built to meet needs.</li> <li>• Tenant protection (protect the buildings we have and keeping them available. Protections against displacement).</li> <li>• Adaptive re-use of buildings that already exist.</li> <li>• Tell elected officials and advocate across groups.</li> </ul>	
Health	<ul style="list-style-type: none"> <li>• Health education and health outcomes (including isolation) and social determinants of health and mental health.</li> </ul>	<ul style="list-style-type: none"> <li>• Age Forward</li> </ul>
Inclusion and Equity	<ul style="list-style-type: none"> <li>• Language access (case managers/ services that speak languages of origin – Vietnamese, Spanish).</li> <li>• Assistance in navigating services – bilingual/ bicultural workers sit down and walk-through process (Vietnamese, Spanish).</li> <li>• Digital divide and usage of web (especially among those where English not a first language).</li> <li>• Does not always mean needing to hire someone within the county – fund community services that are trusted to do the work.</li> <li>• Advocate that different groups receive allyship training for diverse seniors.</li> <li>• Intergenerational activities (address mental health and isolation).</li> <li>• Need resources and services available to all residents and populations in a way that</li> </ul>	<ul style="list-style-type: none"> <li>• Asian Advocacy Alliance</li> <li>• Canal Alliance</li> <li>• SPAHR</li> <li>• Age Forward</li> <li>• AAI</li> </ul>

	<p>is respectful of diverse needs. Does not to only be county depts. Bring resources into the community.</p> <ul style="list-style-type: none"> <li>• How do we measure equity?</li> </ul>	
Affording Aging	<ul style="list-style-type: none"> <li>• Case management and connecting people to services they need</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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