

# Finding and retaining talent is a challenge for any organization.



**Marin Health & Human Services  
Employment & Training Branch  
120 N Redwood Drive  
San Rafael, CA 94903**

- **Financial Incentives**
- **Targeted Recruitment**
- **Training Support**
- **Untapped Labor Pools**
- **Unlimited Potential**

# We Can Help.

Requests for accommodations may be made by calling 415-473-3350 (Voice), Dial 711 (TDD/TTY) or by e-mail at [ETBAdmin@marincounty.gov](mailto:ETBAdmin@marincounty.gov). Copies of documents are available in alternative formats, upon advance request.



SUPPORT



TRUST



UNITY



EXCELLENCE

## Marin County Health & Human Services



**EMPLOYMENT  
& TRAINING**

Funding provided in part by USDA an Equal Opportunity Provider, Employer and Lender.

# EMPLOYERS



*Marin County Health and Human Services has funding to support Marin employers with their recruitment and retention needs.*

*To learn more about how you can access these services call 415-473-3350 and ask to speak to an Employment Counselor or email: [HHSCFET@MarinCounty.gov](mailto:HHSCFET@MarinCounty.gov).*

# SERVICES

*We will help you attract, train, and retain qualified workers, as well as:*



- Consultation with your hiring managers and supervisors to assess the skills and experience your are looking for.
- Our candidates are prescreened based on your minimum qualifications and ideal candidate attributes.
- Wage reimbursement programs available to mitigate the cost of training a new hire, with assistance in training plan development.
- Ongoing support for candidate and worksite supervisor which promotes long term retention.
- Gain access to a large and previously untapped labor pool.

# BENEFITS

*We will support your human resource efforts in many areas, including:*



- Shorten recruitment timeframes by targeting a pool of available candidates.
- Build upon your business brand recognition by partnering with the County of Marin.
- Receive a 50% reimbursement of wages during the onboarding and training period.
- Free up management time by letting us do the recruiting for you.
- Very little paperwork required.
- Build employee loyalty and community goodwill by hiring local residents.
- Assistance exploring government benefits such as tax credit, fidelity bond, etc.